

CHAPTER I.

Article 1. Pursuant to the relevant laws, rules, and regulations of China and
Company

ZTT

Applicable Laws

ZTT Compliance Rules

implementation plan and staff requirements under the compliance management system, and taking into account the business environments in which the Company operates, the Company hereby formulate this Rules to regulate the Assessment of compliance risk related to the business activities of the Company.

Article 2.

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Article 3.

Article 4.

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CHAPTER II.

Article 5.

Article 6.

i.

ii.

iii.

iv.

CHAPTER III.



Article 7.

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Article 10.

Article 11.

Article 12.

Article 13.

Article 14.

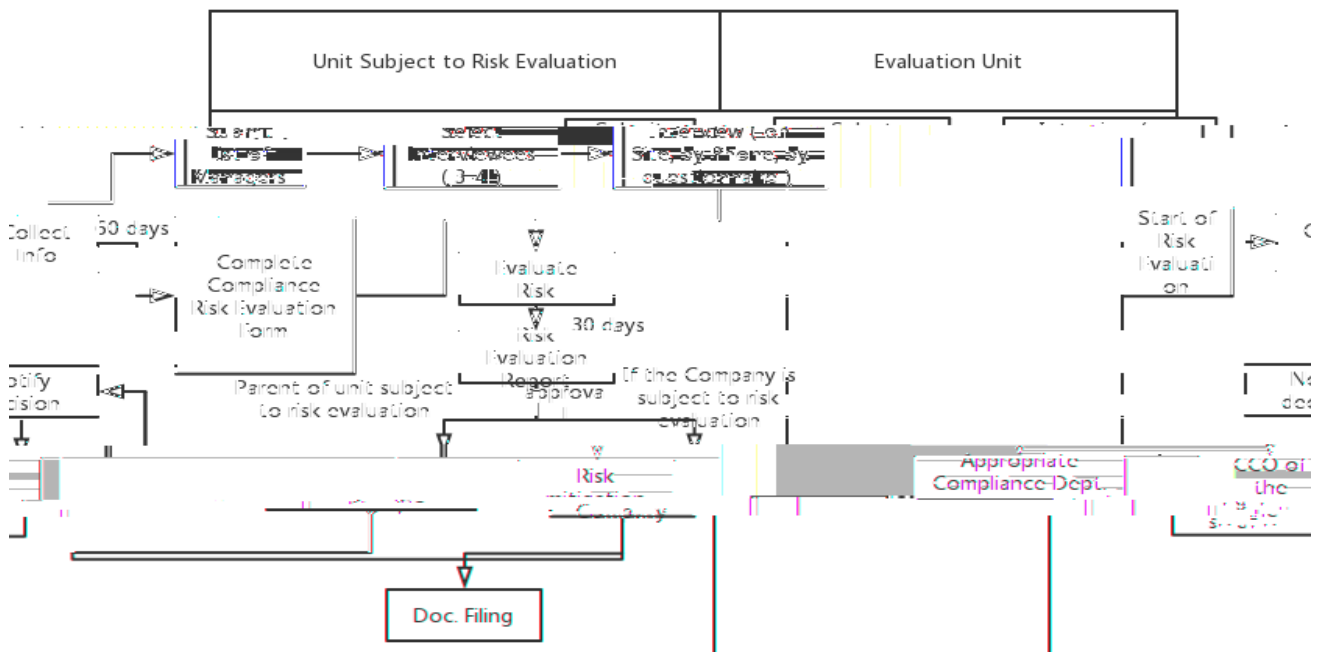
CHAPTER IV.

Article 15.

Article 16.

Article 17.

in its departments, and it has the ultimate right to instruct and interpret the



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¹ "foreign government official" means the official leader or employee of a federal, state, provincial, county or municipal government or any department or institution; the leader or employee of a wholly owned or joint venture or company of the government ("state-owned enterprise"); any officer or employee of an international public organization (e.g., the World Bank, the United Nations or the European Union); any foreign political party or its official; or any political candidate. Foreign government officials include officials at all levels of government, regardless of rank, title or position.

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